

RYAN AIR, INC.
EMPLOYMENT APPLICATION

Ryan Air, Inc. considers all applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or status as a Vietnam-vet or special disabled veteran in acceptance with federal law. In addition, Ryan Air complies with applicable state and local laws prohibiting discrimination in employment in every jurisdiction to which it maintains facilities. Ryan Air also provides reasonable accommodations to qualified individuals with disabilities in acceptance with applicable laws.

A. GENERAL INFORMATION

Date _____

SSN _____

Name _____
First Middle Last

Mailing Address _____

Physical Address _____

City _____ State _____ Zip Code _____

Home Phone _____ Cell Phone _____ Email _____

Applying For _____ Part Time ☐ Full Time ☐ Temp ☐ Perm ☐

If previously employed by Ryan Air, list Location and Dates _____

Expected Rate of Pay _____ per hour/month/year (circle one)

B. JOB SKILLS , QUALIFICATIONS AND DUTY TO DISCLOSE CRIMINAL CHARGES

Are you able to perform the essential functions of the job to which you are applying? Yes No

Are you able to work a nonstandard work week? Yes No

Are you able to lift seventy pounds? Yes No

Do you have a valid Alaska Driver's License? Yes No

License Number _____ Expiration Date _____

Can you provide verification of your legal right to work in the United States? Yes No

If under age eighteen, can you provide required proof of your eligibility of work? Yes No

Within the last five years, have you ever been convicted of the following?

If yes, give nature and date of offenses(s):

Traffic Violation Yes No _____

Misdemeanor Yes No _____

Within the last ten years, have you ever been convicted of a felony? Yes No

C. EDUCATION AND TRAINING INFORMATION: Beginning with high school, list all training and education including college, trade or vocational schools, apprenticeship and significant professional education courses or certifications (for example, CDL). Use additional paper if necessary.

High School/College Institution Name	Location	Did You Graduate? Yes or No	Degree, Certification, License & Date of Completion

D. EMPLOYMENT HISTORY: List your employment history for the last six years, beginning with the most recent. Use additional paper if necessary.

Prior Employment Dates From / To	Name and Location	Rate of Pay	Job Title and Duties	Reason for Leaving

Additional Inquiries Concerning Employment History

Have you ever been dismissed or forced to resign from employment?

Yes No

If yes, please describe in full:

E. WORK REFERENCES: List three people who are not related to you who have knowledge of your qualifications for the position(s) in which you are applying.

Name	Relationship	City, State, Zip Code	Phone Number

Please read carefully before signing:

I hereby certify that the information set forth in this Employment Application is true and complete to the best of my knowledge. I understand that any false or misleading statements or omissions regarding this application are considered sufficient grounds for disqualification from further consideration or my dismissal if employed; and that the information in this application may be released in an authorized legal investigation. For the purpose of the certification, a photocopy of my original signature shall have the same force and effect as my original signature.

I understand that if employed, I may be required to submit to drug and alcohol testing at various times without prior notice. Furthermore, I understand that my employment shall be contingent upon proof of identity and verification of eligibility for employment in the United States in accordance with the Immigration Reform and Control Act of 1986. I further understand that any offer of employment is contingent upon successful completion of the employment process which may include, but is not limited to, reference checks, driving record, criminal security background check, drug screen results and other information bearing upon my employment fitness and qualifications.

I consent to authorize Ryan Air, Inc. to request any information concerning my previous employment, educational history, character and background information. I hereby release all parties and persons connected with any request for information from all claims, liabilities, and damages for whatever reason arising out of furnishing such information. If employed by the Company, I further authorize the Company to provide truthful information regarding my employment to any potential or future employer and release and waive any claims against the Company for truthfully communicating any such information to a potential or future employer.

I further understand that this Employment Application is not a contract of employment, and if I am employed I understand that my employment is for no definite period of time and may, regardless of the date of payment of wages or salary, be terminated for any reason and at any time without previous notice.

Printed Name: _____

Signature: _____

Date: _____

Only complete applications will be considered for all employment opportunities.